

UNITED STATES COURT OF APPEALS  
FOR THE THIRD CIRCUIT

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No. 03-1743

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JEFFREY D. ALBRIGHT; NORMAN T. BOIRE; GARY M. DIETZ;  
WILLIAM H. ERDMAN; MICHAEL W. FRITZ; A. RONALD FROMBAUGH;  
RALPH A. HARRIS; ALLEN W. LANDIS; LOWELL MCGUIRE; WALTER R.  
MINICH; RAYMOND C. NEVINS; STANLEY L. NYE; VINCENT RAMIREZ,  
JR.; KEITH E. SGRIGNOLI; RAY G. SNYDER; LAWRENCE D. WELKER,  
Appellants

v.

DANIEL A. VIRTUE, Business Agent of the International  
Brotherhood of Teamsters; INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS; LOCAL 776, INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS; ABF FREIGHT SYSTEM, INC.

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APPEAL FROM THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

D.C. Civil No. 00-cv-00878

District Judge: The Honorable Sylvia H. Rambo

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Submitted Under Third Circuit LAR 34.1(a)  
January 8, 2004

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Before: BARRY, SMITH, Circuit Judges, and POLLAK,<sup>1</sup> District Judge

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JUDGMENT

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<sup>1</sup> The Honorable Louis H. Pollak, District Judge, United States District Court for the Eastern District of Pennsylvania, sitting by designation.

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This cause came to be heard on the record from the United States District Court for the Middle District of Pennsylvania and was submitted on January 8, 2004.

After consideration of all contentions raised by appellants, it is

ADJUDGED and ORDERED that the order of the District Court granting summary judgment to the defendants be and hereby is affirmed. Costs taxed against appellants. All in accordance with the Opinion of the Court.

ATTEST:

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Marcia M. Waldron, Clerk

Dated: January 21, 2004